



**UTAH DEPARTMENT OF PUBLIC SAFETY  
PEACE OFFICER STANDARDS AND TRAINING  
ANNUAL REPORT 2005**

THROUGH THE DIRECTION OF THE  
COUNCIL OF PEACE OFFICER  
STANDARDS AND TRAINING, OUR  
MISSION IS TO PROVIDE  
PROFESSIONAL STANDARDS AND  
TRAINING, LEADERSHIP, AND  
CERTIFICATION FOR PEACE  
OFFICERS AS WE WORK TO  
PROTECT THE RIGHTS AND  
PRIVILEGES OF OUR CITIZENS.



*Basic Training Session #256*

STATE OF UTAH

DEPARTMENT OF  
PUBLIC SAFETY

UTAH PEACE OFFICER  
STANDARDS  
AND TRAINING

GOVERNOR

Jon Huntsman, Jr.

COMMISSIONER

Robert L. Flowers

DIRECTOR

Rich Townsend

DEPUTY DIRECTOR

Robert W. Morris

## TABLE OF CONTENTS

|                                     |   |
|-------------------------------------|---|
| From The Director                   | 3 |
| Groundbreaking Ceremony             | 4 |
| Chinese Delegation Visit            | 5 |
| Farewell to the Police Corp Program | 5 |
| Basic Training                      | 6 |
| In-Service Training                 | 7 |
| Emergency Vehicle Operations        | 7 |
| Service Dog Program                 | 7 |
| Investigations                      | 8 |
| POST Council                        | 8 |
| Satellite Academies                 | 9 |



## FROM THE DIRECTOR



*Rich Townsend-Director*

Utah Peace Officer Standards and Training is an integral part of the law enforcement community and an indispensable extension of each agency in the state of Utah.

Whether it is directing peace officers in Basic or In-Service training, conducting a disciplinary investigation, or providing expert testimony on the witness stand, our involvement plays a significant role. The fundamental mission of POST is to provide support to every law enforcement agency and Chief Administrative Officer in accomplishing their goals and objectives.

Law Enforcement has many friends, but there is no friend greater than the Larry H. Miller family and corporation. Larry is donating over twenty-two million dollars to Utah's law enforcement for the building of a training center. This new state-of-the-art facility is being built on the Miller Campus of Salt Lake Community College, just west of I-15 at 9800 south. If you are driving north or south on interstate 15, look to the west at 9800 south and you will see the heavy equipment being used to erect this amazing edifice. The building contains seventy-five thousand square feet of office and classroom space, along with enough room to house 160 officers in the dormitory portion of the building. There are 22 classrooms which will have technology for the best teaching and learning experience

possible! Our sincere gratitude is extended to Larry and Gail Miller for this gift to all peace officers who valiantly serve the citizens of Utah.

POST is always looking for better ways to meet its ever-growing responsibility of training. In order to handle the record number of cadets participating in the academy, additional staff and resources are being dedicated to Basic Training. One reallocation of staff has been the reduction of the Investigation staff from four to three positions. This change will facilitate funding for a full time Firearms Instructor. Additionally, resources of In-Service training have been scaled back during 2005-2006 and reallocated to Basic Training.

POST appreciates the patience of law enforcement administrators while we strive to train as many cadets through the academy as possible. We encourage all law enforcement administrators to consider hiring cadets who have successfully graduated from any of the five satellite academies located on college campuses in Ogden, Orem, St. George, Logan, and Roosevelt. These cadets are immediately available for employment and have already passed an extensive background investigation. Several agencies in this state recruit only graduates from these sanctioned satellite academies. As a result, they have experienced cost savings and the ability to immediately start these cadets into a field training program.

2005 has also seen a notable change in staff. From the Directors position to the Lieutenants down through the

ranks, there are many new faces at the academy. We honor those who have retired or accepted new assignments. We look forward with a sense of excitement to observe how the new staff works together, to take POST to a new level of dedication and service to the Law Enforcement Community.

Since the events of September 11th, POST, as a tradition, holds a memorial each year produced by the cadets. The memorial is to remember those lost on that day and to honor those that are serving in the active military. This year, like the ones that proceeded it, was an exceptional display of patriotism and respect on the part of cadets. Assistant Chief Watts of Ogden City Police Department was the keynote speaker.

Watts stated in his speech, "May we remember that heroes are not those who can throw or kick a ball the farthest, or sing the prettiest songs, or make the most money. Heroes are those who have given their all, often including their own lives, in the service of others and in the service of the ideals of freedom. May we honor them this day and every day, and may this great country continue to produce men and women of this caliber. Without them, freedom will wilt away as the flowers of spring, and we will know freedom no more."

I echo Assistant Chief Watts remarks, and am honored to have the ability to serve as Director of the academy where we are holding the standard of law enforcement high and training the future leaders of our profession.

# GROUNDBREAKING MILLER PUBLIC SAFETY TRAINING CENTER

On July 11th 2005, The Utah Department of Public Safety in conjunction with The Utah Department of Corrections and the Salt Lake Community College broke ground on the Miller Public Safety Training Center.

The training facility will be located on the Larry H. Miller Salt Lake Community College Campus in Sandy, Utah.

The center has been made possible through a generous donation from Larry H. Miller and his family. Mr. Miller expressed interest for years to assist Utah law enforcement in providing a training facility. Miller stated during the groundbreaking that “I view myself as an assembler and disseminator of resources...I view it as an opportunity to give back to the community.”

The Miller Public Safety Training Center will consist of a three story training building with an attached indoor firing range, fitness center, simulated jail cell, intoxilyzer training room and filming studio.

Adjacent to the training building will be a three-story dormitory to house cadets during their basic training session.

Housed at the new training center will be the Department of Public Safety Peace Officer Standards and Training, the Department of Corrections Training Academy, Salt Lake Community College Satellite Academy, and other Department of Public Safety training entities.





## CHINESE DELEGATION VISITS POST

In 2005, the Academy hosted two delegation visits of government officials from China. The first delegation was government officials from various cities and regions of China.

The second delegation was government officials from Beijing who are preparing for the 2008 Summer Olympic Games. Both delegations met with Commissioner Robert Flowers in the gymnasium of POST and discussed topics from Olympic Games security, to the structure and responsibility of law enforcement in society.

After the conference, the delegations took a tour of the POST facility and met with the cadets to observe their training.



*Delegation touring the academy*



*Delegation group photo with Basic Training Cadets and Commissioner Flowers*

## FAREWELL TO POLICE CORP PROGRAM

In 2005, the US Congress limited funding of the Police CORPS program to a few select training centers. Since Utah POST was not selected the program ceased operations. During the length of its operation Police CORPS conducted eight ses-

sions and 168 cadets graduated from the program. Cadets participated from Utah, Arizona, Nevada, and Connecticut. The final cadet of the program will graduate from the Mississippi Police CORP program in February of 2006. A debt of

gratitude to the Police CORP program is extended to the staff, for providing quality peace officers and leaving a legacy on the law enforcement community.

## BASIC TRAINING

The year of 2005 presented unique challenges and emerging opportunities for Basic Training to excel. One of the challenges was maintaining a high quality of service with dramatic staff changes and reorganization. In October of 2005, Lieutenant Scott Stephenson who was previously the

Despite these challenges, Basic Training stepped up to the demand of additional sessions and graduated a record 203 officers. The logistics of this accomplishment is amplified by the fact that it was accomplished in an already over-taxed facility with no staff increases. A great amount of

existing curriculum was deemed that a major revision was needed to update the curriculum. Additionally POST Staff recognized that the scenario-based training lacked the structure and progression which is required in an optimum adult learning environment.



*Basic Training Cadet in scenario training*

In-Service & Investigations Lieutenant was tasked to Basic Training because of Lieutenant Randall Richey's transfer to Summit County UHP. Sergeant Shayne Terry transferred from UHP Section 18, Protective Operations, to fill the void left from Sergeant Bushnell's departure to UHP Section 18. Sergeant Wade Breur who was previously assigned to In-Service replaced Sergeant Harper who accepted a new assignment in the In-Service Training Bureau. Sergeant Glenn Poret has been tasked to Basic Training; however, Poret will continue to coordinate the In-Service Defensive Tactics Program.

ingenuity by the staff and instructors was employed to accomplish this feat. In all, the Basic Training staff conducted six sessions and graduated 203 law enforcement officers. That number surpasses any previous training year making it a record for the book. The average class size was 33 with an attrition rate of 4 percent for the duration of the academy.

In 2005, POST conducted a job task analysis to assure that the curriculum is up to date with current trends in law enforcement, and that the cadets were being instructed on the core job skills of a Peace Officer. After the task analysis and analyzing the

As a responsibility, the Basic Training Staff has the charge to monitor and assist six satellite academies throughout the state. In 2005, Weber County Sheriff's Officer received approval from the POST Council to conduct a law enforcement basic academy session to meet the demands in the Ogden metropolitan area. The Basic Training Staff and the Weber County Staff developed a cohesive working relationship to ensure the success of its first academy session. The first class remains on course to date and plans of graduating in February of 2006.



*Cadets on confidence course*



## IN-SERVICE TRAINING BUREAU

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In 2005, the In-Service Bureau continues to assist law enforcement with continuing education. In-Service provided training in Emergency Vehicle Operations, Service Dog, and First Line Supervisor training. Additionally, other law enforcement topics were provided. The mission of In-Service is to provide the most current training as well as training

resources to maintain statewide consistency in critical skill areas. To that end, in 2005 extra emphasis has been placed on the core courses curriculum to ensure proper content and that the training meets law enforcement agencies needs.

As part of this new focus of resources, POST has encouraged

partnerships among law enforcement professional organizations, to enhance training and provide additional opportunities. These partnerships' assisted in offsetting training costs and in utilizing new training facilities. In 2005, POST In-Service conducted 78 classes training 1,682 officers, for combined 42,618 training hours.

## EMERGENCY VEHICLE OPERATIONS

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In 2005, the Emergency Vehicle Operations staff addressed a growing concern among agencies to better instruct Officers in better decision-making skills while in emergency mode. In an effort to prepare cadets for the challenges faced when clearing intersections, a new training curriculum was implemented of resulting in simulation-based training more practical and performance driven. As a result, the sequence requires students to prioritize their vehicle handling and emergency task activities effectively and efficiently while experiencing critical segments of emergency response and pursuit operations.

One method employed is providing short, repetitive lessons starting with basic skills; and as each scenario advances, the lesson incorporates situations that are more complex. Each scenario intensifies requiring a corresponding level of discipline to manage, line of sight, use of emergency equipment, and demonstration of analytical decision-making skills. Students learn how to prioritize critical activities in a multi-task emergency response-driving environment. The computer-based driver measurement system analyzes driver performance from a corresponding list of trainer-selected criteria and applies a weighted-point

scoring system to assess a driver's performance.

This newly developed approach, establishes correct basic procedures, while reinforcing perishable skills in a safe and efficient training environment. As an added benefit, the Sim System can provide an detailed assessment of the student's ability to comply with basic protocols. Preliminary analysis of the student data revealed an average student improvement of 300% during the training course.

## SERVICE DOG PROGRAM

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The year 2005, resulted in impressive statistics for the POST K-9 Program. The program provided 36,778 combined hours of training in seven courses to 147 officers and 135 Service Dogs.

Of note is that more SWAT Dogs were certified this year than ever before and many of them were from out-of-state law enforcement

agencies. In the SWAT program, scenario based training proved the best solution in updating the training curriculum.

Beyond the statistics, other major milestones have occurred. The Service Dog facility at POST has been renovated this year, as a result the classroom and offices are more conducive to Service Dog training.

Along with the physical improvements, seven new Adjunct Instructors have joined in the inter-agency partnership with the program.

## INVESTIGATIONS BUREAU

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The Investigations Bureau's mission is to promote and strengthen faith and confidence in Law Enforcement for the citizens of Utah, by providing objective and consistent investigations of complaints or allegations of misconduct against Law Enforcement personnel.

In 1983, the legislature empowered POST by statute with the authority to investigate misconduct by police officers throughout the state, and impose appropriate sanctions against their certification for that misconduct. In 2005, there were 77 new investigative cases opened and 52 cases carried over from the previous

year. Twenty-nine resulted in suspensions, nine were resolved with letters of "no action needed," twenty-two ended in lifetime revocations, twenty-four were resolved with "letters of caution." Forty-five cases are still under investigation or pending court proceedings as of the January 2006 POST Council.

## POST COUNCIL

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**Jon J. Greiner, Chief**  
Chairman  
Ogden City Police Department  
Representing Chief of 1st or 2nd  
Class City

**Mike Lacy, Sheriff**  
San Juan County  
Utah Sheriff's Association

**Ben A. Jones**  
Representing At Large

**Robbie Robertson**  
Murray City Council  
Representing At Large

**Dave Edmunds, Sheriff**  
Summit County Sheriff's Office  
Representing At Large

**Tim Fuhrman, SAC**  
Federal Bureau of Investigation  
Representing Federal Bureau of  
Investigations

**Open-seat**  
Representing Mayors

**Mark Shurtleff, Attorney General**  
Office of Attorney General  
Representing Utah Attorney  
General

**Scott Duncan, Colonel**  
Superintendent of the Utah  
Highway Patrol  
Representing Superintendent of the  
Utah Highway Patrol

**Robert Allinson, Chief**  
Cedar City Police Department  
Representing Chief of 3rd Class  
City

**Bud E. Cox, Sheriff**  
Davis County Sheriff's Office  
Representing Sheriff's of counties  
more than 100,000 Population

**Donna Dillingham-Evans,**  
**Vice President**  
Dixie College  
Representing Education

**Dennis Bailey, Lieutenant**  
St. George Police Department  
Representing Utah Peace Officer's  
Association

**Lynn G. Nelson, Sheriff**  
Cache County Sheriff's Office  
Representing Sheriff's of county less  
than 100,000 population

**Scott Carver, Director**  
Department of Corrections  
Representing Executive Director of  
Corrections

**James Eardley, Commissioner**  
Washington County  
Representing County Commissioner

**Val D. Shupe, Chief**  
South Ogden City Police  
Department  
Representing Chiefs of Police  
Association



## SATELLITE ACADEMIES

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### **Weber State University**

#### **St. George Academy**

At the Weber State University St. George Academy 19 Cadets attended the SFO block with 11 completing the training. Four Cadets failed to meet the PT requirements. In the LEO block 12 Cadets attended the LEO block with 10 graduating. Two Cadets failed to meet the PT requirements.

### **Weber State University**

#### **Ogden Academy**

At Weber State University Ogden Academy 53 Cadets attend the SFO block with 44 completing the training. Nine Cadets failed to meet the PT requirements. In the LEO block 52 Cadets attended the training with 48 graduating. Four Cadets failed to meet the PT requirements.

### **Uintah Basin Applied Technology**

At the Uintah Basin Applied Technology College seven cadets attended the SFO block, four completed the training. One cadet failed due to the PT Requirements, another resigned due to personal reasons and another resigned due to an injury. In the LEO block eight cadets attended the training with two graduating. One cadet failed the PT requirements and another was dismissed by POST. Two other Cadets resigned for personal reasons.

### **Utah Valley State College**

Utah Valley State College had 62 cadets attend the SFO block, of those 49 completed the training. Ten Cadets failed the PT requirements and one was dismissed due to academic reasons. Two other Cadets resigned for medical reasons. In the LEO block 59 cadets attended the training with 56 graduating. Two Cadets were dismissed by POST and one resigned for medical reasons.

### **Department Of Corrections**

At the Department of Corrections Fred House academy 365 Cadets attended the SFO block with 342 completing the training. Eight Cadets were dismissed by the staff for conduct, five failed the academics, three resigned for personal reasons. One resigned due to an injury and another was deployed on active military duty.

### **Salt Lake Community College**

The Salt Lake Community College had 76 cadets participate in the SFO block. In the training, 64 completed the block while nine failed the course due to PT requirements. In the LEO block 76 cadets attended the training with 74 graduating. One Cadet failed the EVO course and another was deployed on active military duty.

### **Bridgerland Applied Technology**

The Bridgerland Applied Technology reported that 26 cadets attended the SFO block, 14 completed the training. One was dismissed by POST, another failed the academic portion. Ten cadets failed the PT requirements and one failed the certification exam. One cadet also withdrew for personal reasons. In the LEO block 23 cadets attended with 16 graduating and six failing due to PT requirements. One Cadet withdrew for personal reasons.



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